

TECHNICS GROUP (the Company) recognises and accepts their responsibility, as an employer, under **Section 2(3) of the Health and Safety at Work etc Act 1974** and all associated statutory provisions. The Company will provide, so far as is reasonably practicable, a safe and healthy workplace and working environment for our employees, clients, sub-contractors and other individuals, including visitors and members of the general public who may be affected by our work.

The Company undertakes to manage all aspects of health and safety to the same high standards as other core business activities; helping us to ensure effective control and management of risks and prevent harm to our staff and others with whom we interact. There must be a high degree of commitment from our managers and supervisors at all levels to enable us to effectively manage health and safety.

The Company considers our greatest asset to be our staff. By demonstrating this commitment and through consultation with the staff we hope to secure their wellbeing and reduce accidents, injuries and work related ill health.

Every individual within the Company must take responsibility to care, not only for their own health and safety, but also the safety of others who may be affected our work activities.

The Company will ensure that sufficient resources, so far as is reasonably practicable, are made available to provide:

- The provision and maintenance of plant, equipment and safe systems of work that are safe and without risks to health
- Arrangements for ensuring safety and absence of risks to health in connection with the use, handling, storage and transport of substances and articles
- The provision of such information, instruction, training and supervision as is necessary to ensure the health and safety at work of employees
- The maintenance of any place of work and means of access and egress under the Company's control to ensure the condition is safe and without risks to health
- The provision and maintenance of a working environment that is safe with minimised risks to health and has adequate facilities and arrangements for employee's welfare at work
- A Framework for setting and periodically reviewing objectives

To review the effectiveness, suitability and adequacy of the Company's Health & Safety systems and performance, the Health & Safety Policy will be reviewed annually and the procedures twice annually.

Reviews will take into account:

- Follow up actions from previous reviews
- Compliance with systems
- Audit findings
- Performance
- Corrective and preventive actions
- Results of participation and consultation
- Changing circumstances and legal requirements
- Recommendations for improvement

Improvements, necessary changes and results of investigations will be communicated to all staff.

Signed.....

Dated.....3 November 2010

Graham Mills - Director responsible for Health & Safety

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