

1. Objectives

We are committed to improving the environmental consequences of our services and related activities in a manner that will not be harmful to the environment and in accordance with legal and moral obligations.

This statement, which is subject to ongoing review, outlines our policy for implementing the objectives of:

- Giving consideration to the environmental issues involved in our activities.
- Ensuring that any pollution or risk of pollution from any activity whatsoever is identified and either eliminated or reduced in accordance with the principle of using “*best available techniques not entailing excessive cost*” (BATNEEC).
- Ensuring that statements or directives from enforcing or regulatory bodies are received and monitored and, where necessary, implemented.
- Conducting our operations to comply with relevant hours, regulations and standards in force and co-operate with and assist enforcing and regulatory authorities.

2. Policy Implementation

Policy implementation shall be promoted and monitored by management.

3. Information

The Managing Director shall ensure that our activities are monitored for compliance with this policy. This includes obtaining appropriate information from suppliers and contractors.

Information enquiries may include substances such as cleaning materials, liquid discharges, air emissions, waste disposal routes and energy usage.

4. Assessment

In assessing whether there are any environmental impacts, it is necessary to consider the activity, including concept, design and components/materials consumed.

It is necessary to ask what regulations or standards apply to each activity:

Are regulations and standards being complied with?

Is necessary consent/permission in place for each activity?

Is there a requirement for updating? If so when?

Do National or International objectives apply?

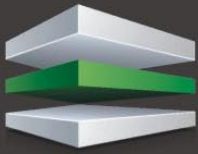
Consideration will be given to the fact that pollution prevention is cheaper than pollution clear up.

In making assessments we need to recognise that we cannot do everything we would wish to do in an ideal society. There has to be balance. Whilst this is recognised in environmental regulations, there will be strict adherence to the principle that “the polluter pays”.

5. New Projects

When initiating a new project, we need to consider environmental factors or issues. Our approach depends upon whether we are initiating a proposal or whether we are responding to a customer requirement. There is a need to assess what we are being asked to do and decide if it is environmentally acceptable.

When responding to customer requirements, cost effective options should be offered for agreement. We must ensure compliance with relevant legislation, whatever option the customer may ultimately choose.



6. Buying and Selling

When buying and selling goods and services, environmental information will be required and will be passed to the customer if requested.


7. Waste and Recycling

All waste will be disposed of in approved facilities where no means of recycling exists.

Where possible, waste paper, metals, etc., should be stored to enable recycling. Hazardous materials must be disposed of in accordance with local Regulations.

Only specialist waste hauliers are to handle hazardous loads.

We have a number of measures in place to reduce waste and energy use in our offices. These include a recycling strategy, reusing materials and reducing our energy consumption. Full details are available on request.

Signed..........

Dated.....3 November 2010.....

Graham Mills
Managing Director